



## INTERNAL RULES

### **Art. 1 PREAMBLE AND DEFINITIONS**

The Internal Regulations define the rules for using the facilities made available to Shareholders, Members and Visitors, hereinafter jointly referred to as AMV. In addition, in accordance with the Articles of Association, the Internal Regulations specify the conditions of access to the course for non-shareholder players, whether they pay a daily green fee (e.g. Guests and Visitors) or an annual green fee (Members) or play free of charge (free of charge).

The terms and conditions for obtaining and maintaining playing rights as a member are governed by the Internal Regulations.

These Internal Regulations (IR) are intended to supplement, where necessary, certain provisions of the Club's Articles of Association:

- Payment of the basic membership fee is mandatory for all shareholders. The right to play as a shareholder is subject to payment of the basic membership fee when requested by the Management.
- Administrative costs, set annually by the Public Limited Company (S.A.), shall be borne by the seller.
- Upon the sale of a share, any membership fees previously paid by the seller in their capacity as a member, if applicable, shall be refunded by the Club on a pro rata basis, effective from the end of the current month.
- Once admitted as a shareholder and after purchasing a share, shareholders are required to pay an entrance fee in their capacity as new shareholders.
- Shareholders who had paid an entrance fee as former shareholders are entitled to a 50% reduction.
- Shareholders who were former Club Members eligible as children or grandchildren of a shareholder who were Club Members for more than 2 years and are under the age of 40 are exempt.

- The terms and conditions for obtaining and retaining playing rights as a shareholder are governed by the ‘Share Acquisition Regulations’ and the ‘Articles of Association’.
- New shareholders in the form of a company as of the date of these internal regulations will not be eligible for the household rate.
- If the shareholder is a legal entity, it must appoint a natural person as its representative, who will be solely entitled to exercise the rights granted to shareholders. This representative of the legal entity must be a shareholder, employee or corporate officer of the said legal entity.

These internal regulations are established by the Board of Directors of S.A. du Golf Country Club de Cannes-Mougins (hereinafter referred to as the ‘Company’ or the ‘S.A.’). The Board is authorised to amend the regulations within the powers conferred on it by the Articles of Association.

Only a shareholder may also request amendments to the IR, provided that the established procedure is followed:

- Requests for amendments must be submitted in writing to the Club Management or the Board of Directors before 30 October in order to be taken into account in the following year's regulations.
- The Board of Directors shall review requests for amendments each year. It shall have sole authority to determine the admissibility of such requests.
- The Board of Directors shall not be required to justify its decision to accept or reject a request for amendment.
- The author of a request shall be informed by the director of the acceptance or rejection of their request.

#### Definitions:

- 1.1 The ‘Club’ refers to the Golf C Country Club de Cannes-Mougins, including its members and staff.
- 1.2 The ‘Course’ refers to the golf course.
- 1.3 The ‘Facilities’ refer to all areas other than the course, including, but not limited to, the administrative offices, the restaurant, the changing rooms, the technical buildings, the driving range, the putting green and the short game area.
- 1.4 ‘Sports Facilities’ (requires a precise definition - see Article 4.1).
- 1.5 Member: A member is any person who:

- Has been admitted as a member in accordance with the admission process set out in these Articles of Association.
- Has fulfilled its financial obligations to the Company.

1.6 Couple: A couple is defined as married persons or persons sharing the same residence and providing proof of identical residence.

1.8 Visitor: Any other person

1.9 Membership Agreement: (see 2.1. Admission)

1.10 Concession Agreement: Agreement between a shareholder and the person who has acquired the playing rights of that shareholder

1.11 Membership: The act of formally joining the Club as a Member, following the admission procedure described in these rules (Membership Agreement, which includes the signature of acceptance of the RI)

Note: In the colloquial sense, a shareholder is also referred to as a member in this document.

## **Art. 2 Shareholders and Concessionaires: Admission, Membership and Conditions**

2.1. **Admission:** A membership contract (application form) will be given to the applicant, who must return it completed and accompanied by a letter of recommendation from two sponsors. The sponsors must have been shareholders of the Cannes-Mougins Golf Country Club for at least one year.

By way of exception, foreigners or French nationals from other regions who do not have a sponsor in the club must provide a letter of recommendation from the management of their home club.

The Board of Directors may refuse admission to a candidate without giving reasons; its decision is final.

Upon admission, candidates shall pay the Société Anonyme Golf Country Club de Cannes-Mougins the pro rata share of the annual playing fee (membership fee).

Sponsors are responsible for ensuring that their protégés behave appropriately. It is their responsibility to help them integrate into the club and, among other things, to familiarise them with the rules of etiquette and the courtesy and positive behaviour that everyone must display in order to contribute to the smooth running of the club.

## **2.1. Effects :**

Any AMV member who is up to date with their financial obligations to the Company may use the golf course facilities during opening hours and in accordance with the conditions set out in these rules and regulations, a copy of which is displayed at the golf course.

AMV members are free to move around the rest of the property on foot or by golf cart at their own risk. All other means of transport are prohibited.

Membership takes effect as soon as the financial obligations have been fulfilled, even in the event of payment in instalments, which will give rise to a surcharge decided by the Board of Directors, if accepted.

Non-attendance at the golf course shall not give rise to any refund, even partial, including in the event of a pandemic.

### **Règlementation particulière pour les enfants et petits-enfants**

These members shall have the same rights and obligations as any shareholder, with the following exceptions:

They shall not be entitled to

- The right to bring guests at a reduced rate.
- The benefits of agreements entered into by the Company with partner clubs or any other agreements entered into by the Company with other entities.
- Participate in sponsored competitions if the number of places is limited, with priority given to Shareholders.
- Reserve tee times during peak hours. These will be defined by management in good faith.

They will benefit from a reduced annual playing fee under the conditions set each year by the Board of Directors.

## **2.2 Regulations for concessionaires**

### **Concession of playing rights**

The Company's shareholders may transfer their rights to a third party (hereinafter referred to as the 'Transferee'). The Transferee must be approved in advance by the Board of Directors. The Transferee has entered into a transfer agreement with the shareholder.

There are two types of concessionaires:

**The concessionaire A**, whose aim is to acquire a share in the public limited company in the short term, must pay the company administrative costs equal to 50% of the entry fee.

This concession may not exceed one season ending on 31 December, i.e. a maximum of 12 months. (In the case of a signature on 1 January)

If the concessionaire acquires a share in the company in the year in which they sign the concession agreement, the amount of their administrative fees will be deducted from the entry fee. If no share is acquired within this period, the administrative fees will be retained by the Company.

The Concessionaire shall have the same benefits as a shareholder during the term of the playing rights concession. The annual membership fee shall be calculated on a pro rata basis according to the start date of the concession to the club in relation to the end of the current year (31 December).

**The concessionaire B**, whose aim is to be able to play for a defined period at Cannes Mougins but who does not necessarily wish to ultimately acquire a share in the SA, shall pay the company, in addition to the annual membership fee, the administrative costs set by the board of directors – these administrative costs shall be paid each season (between the date of signature of the concession and 31 December). This concession may not exceed two seasons, i.e. a maximum of 24 months. (In the case of a signature on 1 January)

However, the Concessionaire shall not be entitled to benefit from agreements entered into by the Company with partner clubs or any other agreement entered into by the Company with other entities. Similarly, this Type B concessionaire will not benefit from discounts at the restaurant and/or pro shop, nor from the guest membership rate for their guests.

The annual membership fee will be calculated on a pro rata basis according to the start of the concession at the club in relation to the end of the current year (31 December). However, there will be no pro rata calculation for administrative fees.

At the end of the concession period, set at a maximum of two seasons, the concessionaire may only acquire shares in SA Golf C Country Club de Cannes Mougins with the exceptional written consent of the board of directors and in accordance with the terms and conditions it has defined.

## **Art. 3 Obligations Financières**

## Annual dues

The annual membership fee for the Société Anonyme du Golf is sent to shareholders and an annual membership fee to members by the S.A. no later than 31st december for the following year. The amount of the annual playing fee for the Company is determined by its Board of Directors. Annual playing fees are payable on January 31st at the latest. A surcharge determined by the Board of Directors will be applied in the event of late payments or requests for payment in instalments. The Board of Directors reserves the right to deny access to the course and facilities to any member who is not up to date with their annual membership fees, even if only part of the amount is outstanding.

Married couples or couples sharing the same residence and providing proof of the same address are eligible for a 'couple' rate. Children and grandchildren are eligible for a reduced annual membership fee under the conditions set each year by the Board of Directors.

## **Art. 4 USE OF SPORTS FACILITIES**

### **4.1.1. General**

The Cannes-Mougins Golf Country Club is a private club with restricted access.

Use of the golf club's sports facilities is reserved exclusively for AVM members. Visitors (including players paying a green fee) are limited to a total of six visits per year. By way of exception, the persons mentioned in paragraph 4.2.1 are not subject to this restriction.

Priority for booking must always be given to shareholders and members.

With the exception of persons authorised by the management, non-golfers are not permitted to enter the course for safety reasons.

All paths connecting the holes are part of the course and are therefore off limits to pedestrians.

Animals are not allowed on the golf course or driving range, however dogs are tolerated on the south terrace of the restaurant if kept on a leash.

The club cannot be held liable for any damage or loss resulting from failure to comply with these rules.

Adults are responsible at all times for children (under 18 years of age) accompanying them. Prams and pushchairs are not permitted on the course.

Appropriate attire is required on the course, the driving range and in the Club House. (See appendix)  
The Cannes-Mougins Golf Country Club is not responsible, under any circumstances, for theft, loss or destruction of valuables, cash, jewellery or bags on the course or in the facilities.

### **4.1.2. Guests**

**a. All** shareholders and type A concessionaires (with the exception of shareholders' children and grandchildren) may bring guests who will be able to use the club's facilities.

When making a reservation, shareholders or concessionaires must provide the full names and playing levels of each of their guests. It is also advisable to provide your email address at reception so that your guests can be added to the guest list

b. The shareholder or concessionaire is responsible for their guests and must accompany them on the course at all times, ensuring that they comply with the Internal Regulations.

c. A person who has been suspended or excluded may not be invited.

d. All guests must be presented to reception by the shareholder upon arrival. The shareholder or concessionaire is responsible for paying their guest's green fee.

e. All guest players must have their receipt issued by the secretary's office or the pro shop. This receipt must be presented to the Caddy Master and the Starter, as well as to any member of the S.A. staff or a member of the Board of Directors upon request.

f. All guests must hold an FFG golf licence or an approved licence and be familiar with golf etiquette and the game of golf.

g. The shareholder or concessionaire guest rate (type A) is only available for a maximum of three people per game, otherwise the group rate applies.

## **4.2. Conditions of access to the course:**

### **4.2.1 The sports ground and facilities may also be used by:**

#### **1. Professionals and similar:**

All golf professionals/coaches who do not have a contract with Golf de Cannes Mougins (employment contract or self-employment contract, Pro Circuit contract, clause in a Pro Circuit contract for their coach) have a maximum of 6 visits per year for any reason (alone, with a shareholder, a green fee holder, another pro, etc.), including three free visits per year.

If a pro wishes to play more at the Cannes Mougins Golf Club, they must pay an annual membership fee, the amount of which is set each year by the Board of Directors.

#### **2. Members of partner clubs under the conditions defined by the Board of Directors**

3. External players during interclub competitions may use the facilities in accordance with the competition rules.

4. Elite players representing the club in national or regional competitions and paying the same membership fee as the children or grandchildren of shareholders. Former elite players of the club may only benefit from this type of membership fee for a maximum of two years after leaving the teams, unless otherwise decided by the Board of Directors.

5. Golf school students (restricted access) who are up to date with their registration may access the facilities during golf school hours.

6. Students of the golf school who are neither children nor grandchildren of shareholders may access the facilities outside golf school hours by paying a membership fee, the amount of which will be set by the Board of Directors each year.

7. Persons specially authorised by the Board of Directors in the context of regulated sponsorship operations, as well as guests of the Management.

8. Persons who are entitled to free access in accordance with customary practice, up to a maximum of three times per year (e.g. golf directors, AS presidents, golf employees, FFG presidents, Gold licence holders).

9. Outside players wishing to play a round accompanied by Pros affiliated with the GCCCM may access the course under the same conditions as members' guests (RI 2-4-d).

Pros will be responsible for their students and must be present throughout the entire service. In the event of a breach of the RI, the instructors will be jointly and severally liable.

10. Outside players participating in competitions organised by the French Golf Federation, the Paca Golf League or by the Club in accordance with good practice and customs vis-à-vis the federal authorities may use the facilities in accordance with the competition rules (FFGolf Vademecum). Any breach of the GCCCM RI

will result in the player's suspension from the competition. The player will not be entitled to any refund or compensation.

#### **4.2.2 Regulations**

**a.** All players agree to abide by the rules of golf etiquette (see appendix).

**b.** All players are required to book their tee times in advance. They are also required to report to the reception desk before teeing off to check the course conditions.

No exceptions

**c.** Guests and visitors must pay their green fees at the reception desk before entering the course and must present proof of identity and their level of play. The minimum level of play required to play on the course is determined by the Board of Directors and is currently limited to 36.

**d.** Players must adhere to their tee times. Any player arriving late for their tee time will not be given priority and must follow the instructions of the starter and/or reception and may tee off again depending on availability at the time.

**e.** If a player arrives less than 5 minutes before their tee time, the starter will be entitled to tee off the next group that is ready.

**f.** Shareholders and members may reserve their tee times **ONE MONTH** in advance; any repeated unauthorised absence will result in a warning before sanctions are imposed by the ethics committee.

**g.** The use of mobile phones is tolerated with discretion in the clubhouse and on the course.



### **4.2.3 Insurance**

- a. Only players licensed by a golf federation that is covered by a collective civil liability insurance policy may use the sports facilities. This licence must be presented at reception.
- b. Non-licensed players and foreigners must be able to provide proof of civil liability insurance covering the risks associated with this sport.
- c. Club instructors may accompany unlicensed and uninsured players on the course under their sole responsibility and insurance cover.
- d. Accompanying persons on the course assume full responsibility for any risks incurred.
- e. All damage caused by golf balls to neighbouring property or to persons or vehicles on public roads must be reported to reception.

#### **4.2.4 Others**

- a. All players on the course must have their own equipment (one golf bag per player).
- b. Only the starter, reception or marshal are authorised to grant a tee time on a hole other than the 1st tee.
- c. Competitive games take priority over other games.
- d. Groups that started the course at the 1st tee have priority.
- e. Groups playing the entire course have priority.
- f. Any group that is at least one hole behind must allow the group behind to play through.
- g. Groups of more than 4 people are not allowed.
- h. A stop at the snack bar between holes 8 and 9 is recommended for a maximum of 10 minutes if there are players behind. The next group may not play through if the previous group has stopped, unless the previous group has given its prior consent.

#### **4.3. Driving range**

- a. The driving range is reserved for AMVs and students of instructors (exclusively during or immediately before or after their lessons).
- b. The use of practice balls is strictly prohibited outside the driving range area.
- c. Use of the grass area is reserved for shareholders during the period when it is open. However, selected elite players may use the area, limited to three people at a time, as well as professionals on the DP World Tour.
- d. It is prohibited to use clubs that are contrary to the instructions posted on the driving range and that may send balls beyond the boundaries of the driving range. In exceptional cases and under the supervision of a club professional, players are permitted to use clubs other than those specified in the driving range instructions.
- e. It is forbidden to pick up practice balls for training purposes.
- f. Players must hit their balls in the centre of the driving range to avoid cross shots and accidents.
- g. A driving range card will be issued free of charge to shareholders and members. If lost, a new card will be charged for. Guests and visitors will be given a QR code by the Proshop.
- h. Practice balls are the property of the golf club. The theft of practice balls may result in prosecution.

#### **4.4 Training outside designated areas**

Given the short length of the driving range, which does not allow good players to practise their drives, exceptional driving sessions on the course will be permitted under the following conditions:

- Prior request and authorisation from management (assistant or manager) is required, who will determine the location and duration.
- Unless authorised by the management or greenkeeper, tee shots without tee markers are not permitted.
- These sessions are short and must not interfere with the smooth running of the game for other players.

#### **4.4. Opening hours**

Course opening hours: The course opening hours are set by the Cannes-Mougins Golf Country Club Management in coordination with the SA Board of Directors. They may be modified by the Golf Management as required due to course maintenance, exceptional weather conditions or competitions.

The Director is responsible for opening and closing the course and the driving range on the advice of the greenkeeper.

No green fees may be sold during peak hours, which shall be defined by the Management in good faith: Tuesdays, Thursdays, weekends and public holidays.

During these times, access to the course will be reserved exclusively for shareholders, members, guests of members and members of clubs that have a partnership with the GCCCM, and outside players during inter-club competitions.

Practice hours: Opening and closing times are posted at the Club House and at the driving range. For maintenance reasons or adverse weather conditions, the Director, in consultation with the greenkeeper, may decide to close the course temporarily or restrict its use.

#### **4.5 Playing time — Reference — Slow play (see appendix)**

In the event of congestion on the course, the starter or course marshal is authorised to take all necessary measures to resolve the situation (including regrouping players).

#### **4.5. Carts**

- a.** Only golf carts belonging to the golf club or rented from the golf club are permitted. Personal vehicles are prohibited.
- b.** The use of golf carts on the course is strictly reserved for golfers during play.
- c.** The golf manager, after consulting the greenkeeper, may prohibit golf carts from driving off the roads in order to preserve the course. This prohibition may be extended to trolleys.
- d.** Only adults with a driving licence are authorised to drive a golf cart.
- e.** Golf cart drivers are responsible for any damage to the course and/or the vehicle caused by driving that is inappropriate for this type of vehicle.
- f.** Any damage or accidents involving a rental golf cart must be reported to Reception.
- g.** Golf cart users must strictly comply with the rules of the course and the signs in place.
- h.** For safety, liability, course protection and speed of play reasons, the number of people and bags is limited to two per golf cart (except for four-seater golf carts).
- i.** Failure to comply with the rules for the use and operation of golf carts may result in the temporary suspension of the right to use the golf cart for the offending player, after consultation with the Ethics Committee, and the immediate withdrawal of the golf cart.
- j.** The use of a golf cart rented on an annual basis is authorised only to the person named in the rental agreement, as well as to their spouse and children over the age of 18 who hold a driving licence.

#### **4.6 Compliance with and enforcement of these Regulations**

On the course, the 'marshal' is responsible for enforcing the Rules and Regulations. Any behaviour contrary to the ethics and etiquette of golf must be reported to him. The marshal is the only person authorised, along with the Management and the members of the Board of Directors, to make comments to players about their behaviour, in particular slow play, and may take any decision he deems necessary for the well-being of the players. If necessary, he must submit a report to the Management for any serious incident or repeat offence. The Management may then request, if it deems necessary, that the Ethics Committee be convened.

#### **Art. 5 – SPORTIVE ASSOCIATION**

The Sports Association organises the club's competitions in collaboration with and with the agreement of the SA and by delegation.

It represents the club in national and regional competitions, manages member indexes and the golf school.

Consequently, anyone wishing to participate in competitions and have their index managed must join the Sports Association, otherwise a competition fee (set by the board of directors) will be charged each time.

### **Art. 5 bis – COMPETITIONS**

See sporting regulations at the end of the document.

### **Art. 6 - CLUB HOUSE and other facilities**

Specific rules govern the use of the junior clubhouse (appendix to the EDG rules).

The Cannes-Mougins Golf Country Club is not responsible, under any circumstances, for theft, loss or destruction of valuables, cash, jewellery, bags, the contents of clothing and personal bags left in the changing rooms or elsewhere.

In accordance with the law, smoking is prohibited in all enclosed or covered areas.

Children under the age of 10 must be accompanied by an adult responsible for their safety and behaviour in order to access the facilities and courses.

### **Restaurant**

The shareholders' terrace is reserved for shareholders and their guests. Clean golf shoes are permitted. Spiked shoes are strictly prohibited.

The company allows shareholders to have an account at the restaurant – accounts may not exceed €100 – once this limit is exceeded, a reminder will be sent automatically by the company.

### **bridge and seminar room**

Access to the bridge room is reserved for shareholders and their guests. Guests must book the room in advance to ensure availability and must bring their own equipment. The club reserves the right of priority in the event of rental. The seminar room may also be reserved by shareholders or rented to external organisations/individuals. Free use of the rooms by shareholders is subject to approval by management.

### **Changing room**

The club provides shareholders with lockers that can be locked and individual safes. The Board of Directors will determine the terms and conditions each year. It is the responsibility of each shareholder to ensure that their locker is locked when they leave the changing room. The club is not responsible for theft, loss or damage to items and clothing stolen from the changing room.

Visitors' changing rooms are not accessible to shareholders who do not have a locker.

### **Caddy House**

The club provides shareholders with a room for storing their bags and trolleys. The Board of Directors will determine the terms and conditions each year. This room is locked when the club closes. The club's liability is limited to theft by breaking and entering, use of false keys or violence against the insured person, their employees or players.

For information, each shareholder is informed that the value of equipment (clubs and trolleys) is limited in the event of a claim to £1,000 (expert valuation) per shareholder, if the Golf Club's liability is proven.

For any value in excess of this amount, it is the responsibility of each shareholder to take out specific personal insurance if they wish.

To avoid any misunderstanding, only the caddy master is authorised to enter these premises.

### **Parking**

Parking spaces are reserved for golf club customers. A car park is available exclusively for club shareholders. On certain occasions (major competitions, Pro-Am, etc.), the golf club management reserves the right to open this car park to shareholders to facilitate the arrival of competitors.

The club accepts no responsibility for theft, damage or any other loss.

### **Article 7 - Staff**

The management of Club staff is the sole responsibility of the Director, as delegated by the Board of Directors. Any dispute between staff and a user must be settled by the Director. Under no circumstances should an AMV interfere in the work of staff to impose any decision whatsoever. Courtesy and respect are expected on both sides.

The gardeners' work is normally scheduled to cause as little disruption as possible to players. However, as this essential work is subject to weather conditions, it is sometimes necessary to show understanding.

## **Art. 8-COMMITTEE**

The Board of Directors or the President may appoint committees specifically responsible for studying a particular issue or managing activities necessary for the life of the Club.

The number of such committees is not limited.

The operating principles of the committees are as follows:

1. All members of each committee shall be shareholders, proposed by the Chairman or a member of the Board, and approved or rejected by the Board of Directors by a simple majority. One or two members of the Board shall automatically be members of a committee. Committees shall have a maximum of five members, except for the

Grounds Committee. Their composition shall be diverse. The Chairman of each committee shall be a member of the Board or another shareholder

2. Shareholders who are or have been involved in legal disputes with the club may not be members of a committee.

3. Each committee may invite shareholders, members, employees or external parties to some of its meetings to contribute, but they are not members of the committee.

4. Each committee's recommendations for improvement shall be forwarded to the director, who shall submit them to the Board for approval, amendment or rejection

5. The committees shall not have a specific budget

6. The members of each committee may not give any direct or indirect orders, directives or instructions to staff.

The minutes of each meeting shall be sent to the members of the Board of Directors.

## **Art G-1 ETHICS COMMITTEE. FAILURE TO COMPLY WITH THE INTERNAL RULES AND REGULATIONS**

The Ethics Committee rules on non-compliance by AMVs with the Articles of Association and the Internal Regulations when all amicable negotiations have failed.

The operating principles of the committee are as follows:

1. All members of the committee who vote are shareholders, proposed by the chair or a member of the board of directors, and approved or rejected by the board of directors by a simple majority.

2. The president of the SA and the president of the AS are automatically members of the committee. The club director participates in the Ethics Committee but does not vote because he is not a shareholder.

3. One or two directors of the board are automatically members of the committee.

4. The committee shall consist of a maximum of eight members and a minimum of five members.

5. In the event of absence from a meeting, their representatives, who must be shareholders of the Company and in good standing with the operating principles, must be duly authorised to attend



the meeting.

6. Each proxy may only be given for a specific meeting of the Ethics Committee. At least five members of the Ethics Committee (either in person or represented) must be present for the deliberations to be valid.

7. Its composition is diverse, representing the club's shareholders.

8. The chair of the committee is a member of the board or another shareholder, appointed by the members of the committee at its first meeting and renewable each year. The chair may not serve for more than three years.

9. Shareholders who are or have been involved in legal disputes with the club may not be members of the committee. If a shareholder is in legal dispute with the club, they may not be a member of the committee.

10. If a shareholder member of the committee enters into a legal dispute with another shareholder member, and that shareholder member is summoned by the ethics committee, the shareholder member of the ethics committee must be recused from the case.

11. Summonses must expressly state the reasons for the summons before the Ethics Committee and contain all relevant documents. The summons shall be sent by the club director or his representative by email.

12. The Ethics Committee shall respond within one calendar month of its meeting.

13. The committee has no specific budget.

The Ethics Committee may be referred to by the Chairman of the Ethics Committee following a complaint from one of the shareholder members, or directly by the Chairman of the Board of Directors, or any member of the Board of Directors or the golf club manager if all amicable negotiations with the Director have failed, who shall inform the Board of Directors.

The Chair of the Ethics Committee is responsible for receiving complaints from shareholders, informing the members of the committee, who decide by majority vote on how to proceed with these requests, and convening a committee meeting within the required time frame. The chair of the committee is responsible for taking the minutes of the meeting and responding to the persons concerned.

The Ethics Committee may be consulted on the following matters, without this list being exhaustive:

1. Serious or repeated breaches of the rules of golf, etiquette and the internal regulations
2. Alleged repeated incivility contrary to the basic rules of politeness.
3. Any serious or repeated inappropriate behaviour towards shareholders, visitors or staff.
4. Misuse or personal use of the website, member files, member email addresses or any other site belonging to the Club. (GDPR rules)
5. Any unilateral commercial approach to club members that has not been authorised by the

Board of Directors or its representative.

6. Theft or damage to club facilities, theft or damage to member files, communication tools, IT equipment and videos.

The Ethics Committee shall rule on the alleged offences after receiving and hearing all parties concerned.

It is specified that the proceedings before the Ethics Committee shall be conducted in French or English. Any person summoned who so wishes may, at their own expense, be assisted by a translator, a lawyer or a shareholder who is sufficiently proficient in both languages.

The Ethics Committee shall impose the following appropriate sanctions:

- Written warning
- Reprimand
- Temporary withdrawal of membership for one week to one month for a shareholder or non-shareholder, to be confirmed on appeal by the Board of Directors.
- Permanent withdrawal of a non-shareholder member, to be confirmed on appeal by the Board of Directors.
- Permanent withdrawal of membership for a shareholder member: This sanction must first be confirmed on appeal by the board of directors.

Decisions on sanctions are taken by majority vote. Consequently, five votes must be cast in favour of the sanction imposed, except in the case of the permanent withdrawal of membership

of a shareholder member, where unanimity is required in the first instance and on appeal by the board of directors or all directors must be present.

Penalties must be notified in writing to the person concerned by registered letter or delivered by hand within one month of the meeting.

Appeals, which only concern cases of temporary or permanent withdrawal, must be lodged with the board of directors within fifteen days of receipt of the penalty by the person concerned.

Appeal is mandatory before any summary proceedings or legal action can be taken. Appeal to the Board of Directors is suspensive and during this period, the person sanctioned may use the facilities.

The appeal shall be brought before the Board of Directors, which shall hear all parties concerned again.

The President shall summon the member at least 15 days in advance by email and registered letter with acknowledgement of receipt.

The decisions of the Board of Directors ruling on appeals against decisions of the Ethics Committee shall be taken:

- by a three-quarters majority for temporary withdrawals
- unanimously for permanent withdrawals

If the required majority is not obtained, the sanction shall be rejected and a warning or reprimand shall be issued.

At the end of the aforementioned internal appeals, any temporary or permanent withdrawal of membership shall not entitle the member to a refund of the membership fee already paid or any related costs (locker, golf cart, etc.).

After consulting the Ethics Committee, each year at the SA's general meeting of shareholders, the Chair of the Ethics Committee shall, if necessary, read out a report on the Ethics Committee's activities for the past year

The company grants its directors and staff full authority to enforce these rules and reserves the right to refuse membership of the club or the issuance of a green fee

#### **Art. 10 Communication of these Internal Regulations and display**

These Rules and Regulations shall be signed by all new shareholders, concessionaires and members, displayed in a visible location in the clubhouse and junior clubhouse, and published on the website.

**These regulations were adopted in November 2025.**

President of the board

The Member

### **Appendix to the Rules of Golf**

A. This appendix contains a set of rules that all golfers are expected to know and apply. Some of these rules are so often broken that we have included them here for emphasis.

With regard to the speed of play

1. Make every effort to keep to the time allocated for 18 holes under normal conditions

- 3 hours 45 minutes for 2-ball games

- 4 hours for 3-ball games

- 4 hours 30 minutes for 4-ball games

2. Keep your distance from the group in front of you. Avoid slow play and respect the players behind you. Focus more on the group in front of you than the one behind you: don't let the group in front of you get too far ahead! If, despite your best efforts, a significant gap develops between your group and the one in front of you, allow any group that catches up to pass without waiting.

3. The course must be played in order from holes 1 to 18. However, if you have cut the course (holes 2, 14, 15, 16, 17), you must never hold up a group playing the entire course. Instead, pick up your balls and proceed to the next hole or, if this is not possible, to the clubhouse.

4. If the course is congested in front of you and all the groups ahead of you are bunched together, there is no point in letting a group pass, as this will increase the delay and only shift the problem. Therefore, never put pressure on the group ahead of you in this situation.

In the event of congestion on the course, the starter and the course marshal are authorised to take all necessary measures to resolve the situation, including grouping groups together and inviting players to pick up their balls and move on to the next tee. In all circumstances, players must comply with the marshal's instructions to remedy congestion on the course caused by slow play.

### **With regard to preserving the course**

1. Carts and golf trolleys must remain away from the green and be parked between the green and the tee of the next hole. They must bypass the greens and their immediate surroundings, including the green bunkers.

2. Golf carts must strictly follow the traffic regulations for the day: driving on roads only or at 90° on fairways.

3. The quality of the greens depends to a large extent on the repair of ball marks (pitch marks). Especially in winter, there are at least as many poorly repaired pitch marks as there are un repaired

ones. In order to leave virtually no trace, a metal pitch repair tool is essential for carefully lifting a depth of around 1 cm, starting well outside the mark; flatten only with the back of the putter.

## **B. Dress code**

Proper attire is required. Access to the course and driving range is prohibited for the following attire: jeans, shorts (bermuda shorts are permitted) or, for men, T-shirts. Mobile phones are not permitted on the course. Caps are not permitted inside the buildings.

All users must comply with the signs indicating access to the club, the car park and the clubhouse.

## **C. Other reminders regarding course preservation measures**

Practice: Practice (long game and short game) is not permitted on the course. Only the driving range may be used for practice.

- Footwear: Spiked shoes are not permitted.
- Ground: On the ground, players must replace and flatten any divots they have removed while taking their shots. They must avoid causing damage to the ground by taking practice shots. Replace all removed stakes and protective devices so that they do not interfere with a shot. Please note that white out-of-bounds stakes must not be moved.
- Tees: Practice shots are not allowed on the tees. Golf carts and bags must not be driven or parked on the tees.
- Green: Players must replace the flag before leaving the green, taking care not to damage the edge of the hole. In particular, it is forbidden to remove the ball from the hole with the putter. Players must take care not to throw the flag on the green. They must not drag their shoes or strike the green with their clubs.
- *Bunker*: After playing in a *bunker*, players must carefully rake the marks they have made in the sand while playing or walking. Players must enter and exit the *bunker* via the lower parts. Take care to replace the rake so that it interferes as little as possible with subsequent play. Do not replace the rake on sand slopes or steep grass slopes.

## **D. Other reminders about etiquette**

All players must have a good understanding of the etiquette that must be observed on and off the course. Some important points are reiterated in these rules:

- You must not play until the players in front of you are completely out of range.
- Players must leave the *green* as soon as they have completed the hole. They must record their score after leaving the vicinity of the *green*.
- Do not interfere with a player preparing to take their shot by talking, moving or standing near them or in their line.
- Players must obey the signs in place.

**ADVICE FOR PLAYERS FROM THE FRENCH GOLF FEDERATION TO COMBAT SLOW PLAY**

### When teeing off at hole No. 1

- Arrive ten minutes before your tee time with your *tees*, ball markers and *pitch* markers ready. Mark your balls
- In open play, play from the tees appropriate to your level of play
- Carry a ball in your pocket (to play a provisional ball if necessary)

### On other teeing areas

- Write the score for the previous hole on your scorecard  
In free play, the first player ready hits their shot, even if they do not have the honour. Hit your shot as soon as the group in front is out of range. Allow shorter players to hit first.
- Keep conversation to a minimum until you have left the tee area.

### Everywhere

- If a ball is likely to be lost or out of bounds, play a provisional ball.
- Watch not only your ball, but also those of the other players in your group. Memorise the landing areas using fixed landmarks (trees, posts, etc.).
- If the search for a ball is likely to take a long time, invite the group behind you to play through.
- If you leave your trolley at a distance, take the necessary number of clubs with you.

### On the fairway

- Go directly to your ball and help search for lost balls after you have hit your ball.
- While you are walking to your ball, or while other players are playing, choose your club and take your practice swings (provided you do not interfere with other players).
- Limit the time you spend searching for a ball; in any case, never exceed the 5 minutes allowed for searching, even in a free game.
- When riding in a two-seater golf cart, drop off your passenger at their ball and go directly to yours, or vice versa. Take the necessary clubs with you.

### In a bunker

- Look for the rake before entering the bunker and enter the bunker via the shortest and least sloping route.

### On the green

- Place your trolley, bag or clubs between the green and the next tee to avoid having to go back after putting.
- Study your putting line while others are putting.
- In a free game, the first player who is ready puts; if possible, adopt continuous putting and give short putts.

- At the end of the hole, leave the green quickly, calculate and mark your score at the next tee.

#### Pick up your ball

- When you can no longer score points in '*stableford*'

### **Sports Regulations**

These regulations cancel and replace all previous regulations. They are applicable from 20 June 2025.

They may be revised and amended during their period of validity.

These rules apply to all golfers playing at the GCCCM (shareholders, concessionaires, guests of members, junior members, EDG and team members, etc.).

These rules are available on the club's website and are displayed on the notice boards in the clubhouse.

All golfers registering for competitions must have read and understood them.

#### **Rules in force**

For all competitions, the following rules apply to all players:

The Rules of Golf approved by the Royal and Ancient of St Andrews (R&A) with their clarifications

The permanent local rules for federal amateur competitions (see FFGolf handbook)

The local rules of the competition

These rules.

For federal competitions, the specifications and regulations of the FFGOLF sports handbook apply. 2

During sponsored competitions organised in accordance with national sporting regulations, the latter shall apply on the golf course. For other competitions, the management shall consult with the sponsor to ensure that the competition complies with the club's sporting regulations.

#### **Competition committee**

A 'Competition Committee' shall be set up for each competition.

This committee shall be fully responsible for the competition, both in terms of its organisation and its conduct. Its judgement shall be final with regard to the conduct of the competition.

The committee establishes and communicates the local rules for the day.

The committee must be consulted for any problems encountered during the competition.

If the committee is not competent to resolve the problem, it shall refer it to the Sports Association Council (CAS), which shall decide.

#### **Communication of the rules for competitions organised by the club**

These rules include the date of the tournament, its name, the name of the sponsor(s), the format, the series, the order of play, the approximate time of the first tee, the cost of participating in the competition (green fee and lunch or snack), the maximum number of players allowed and the approximate time of the prize-giving ceremony.

The competition rules are posted at the same time as the registration form on the notice board in the club entrance.

They are also sent by email by the club.

#### **Access to competitions**

Competitions are reserved for club members who have paid their annual membership fees (AS and SA).

Captains of team championships and interclub competitions may only accept competitors who

have paid their annual membership fees (AS and SA).

Guests of sponsors and management are invited in accordance with the agreement concluded with the SA.

Guests of members may be admitted subject to availability, with priority given to shareholder members.

Team players and young people from the golf school may register for competitions if they have paid their membership fees ('elite' fees/EDG/course access). Shareholder members will remain priority in the event of a waiting list.

Players' handicaps will be reduced to a maximum of 36 if there are several series or to 28 if there is only one series.

For the purposes of competition entry, juniors are defined as girls and boys up to the age of 18.

This status remains valid throughout the calendar year in which the player reaches the age of 18.

Participation in competitions requires players to have registered a medical certificate stating that they have no contraindications to competing or to have answered 'no' to all the questions on the health questionnaire available in their FFG member area.

### **Registration**

Registration is open between 10 and 15 days before the date of the competition. The entry fee will be indicated on the competition poster.

Players may cancel or change their registration 48 hours before the date of the competition. This cancellation must be made either by email or in person at the club reception.

For any cancellation or change after this deadline, the player will have a 'joker', but for a subsequent case or a 'no-show' without a valid excuse, the player will be subject to a penalty (suspension from one or more competitions).

In the event of a waiting list for participation in a competition, shareholder members will have priority over juniors who are already registered, unless the sponsor decides otherwise.

It is the responsibility of players on the waiting list to check whether they have been selected to play in the competition and to check their tee time.

The use of golf carts is permitted for club championships except for the first series starting from the WHITE and BLUE markers.

Information about tee times

Players must report to the Starter 10 minutes before their assigned tee time.

Any player who is up to 5 minutes late for their tee time will receive two penalty strokes. After 5 minutes, they will be disqualified.

Any player who is disqualified will be banned from participating in an individual competition chosen by the CAS.

Tee times are available the day before the competition and no later than 4pm. They can be viewed on the notice board in the clubhouse and online on the golf club's website.

Series and form of play

Unless otherwise specified on the scorecard or by notice, the format of play is Stableford or stroke play. The series for singles competitions are: 1st series Men: 00-9.4

WHITE markers

1st series Senior Men + 50 years old: YELLOW markers (optional)

2nd series Men + 9.4: YELLOW markers

Men +75: VETERAN course (optional)

1st series Women: 00-15.4 : BLUE markers

1st series Senior Women + 50: RED markers (optional)

2nd series Women: 15.5-24 : RED markers

Women over 80: 24.1 to 30 : PURPLE markers (optional)



Junior categories: U18 : Markers according to FFGOLF recommendations