



INTERNAL REGULATIONS

General Considerations

The purpose of these Internal Regulations is to supplement, where necessary, certain provisions of the Club's statutes and to define the rules for the use of the facilities made available to Members and visitors and the rules of conduct that must be observed in relations between Members, with the Committee, the Management and all staff.

Visitors to the Club are expected to observe the basic rules of courtesy, politeness, respect for others and good behaviour, as well as strict compliance with the statutory provisions and these Internal Regulations.

Any breach of the provisions of these Internal Regulations, the various regulations in force or even etiquette, will be considered as a lack of courtesy and respect towards the Club, its Members and its Management, and will therefore be subject to sanctions (adapted to the nature of the offence).

In addition to adopting appropriate behaviour at all times so as not to disrupt the use of the Grounds and Facilities by others, Members are expected to make a positive contribution to the running of the Club, in particular by making any useful and constructive suggestions or proposals for collaboration to the Management or the Board of Directors.

Definitions.

1-1 The 'Club' refers to the 'Golf & Country Club de Cannes Mougins' as well as the community of its Members and its Staff.

1-2 The 'Grounds' is the area where the game of golf is played (course).

1-3 The 'Facilities' refer to all the other places that the Grounds

(secretariat, restaurant, changing rooms, technical buildings, driving range, putting green, approach green, etc.)

1-4 The 'Member' is defined in Article 2 below. The rights associated with Membership may only be exercised if and only if the Member is up to date with their membership fee and any related expenses.

1-5 A Shareholder Member is a Member who holds an A share in the SA Golf de Cannes Mougins as defined in the SA's articles of association.

Art. 1 PREAMBLE

These regulations have been drawn up by the Board of Directors of the S.A. du Golf Country Club de Cannes-Mougins, hereinafter referred to as the 'Company' or 'S.A.'. These regulations may be amended by the Company's Board of Directors (hereinafter referred to as the 'Board of Directors') within the scope of the powers conferred upon it by the Articles of Association.

These regulations may also be amended at the request of a member, provided that the member has followed the amendment procedure described below:

- Requests for amendments must be submitted in writing to the Club Management or the Board of Directors before 30 October, so that they can be incorporated into the regulations for the following financial year.
- Requests are examined every year. The Board of Directors of the S.A. is solely authorised to judge the admissibility of requests for modifications.
- The author of a request for modification will be notified by the competent bodies whether or not their request has been received. The decision does not have to be justified.

Art. 2 MEMBERS

2.1. Definition: Any natural person who has paid their membership fee to the Société Anonyme du Golf Country Club de Cannes-Mougins as a shareholder, concession holder during the term of the concession (article 3-3 below), or child or grandchild of shareholder members under the age of 40 is deemed to be a member.

2.2. Admission: An application form will be given to the candidate, who will return it completed and accompanied by a letter of recommendation from 2 sponsors. The sponsors must have been members of the Cannes-Mougins Golf Country Club for at least one year.

By way of derogation, foreigners or French people from other regions who do not have a sponsor in the club will have to provide a letter of recommendation from the Management of their home club.

The Board of Directors may refuse the admission of a member without having to specify the reasons; its decision is final.

Upon admission, the candidate pays an entrance fee to the Société Anonyme Golf Country Club de Cannes-Mougins, the amount of which is set annually by the Board of Directors, as well as the pro rata annual membership fee. The aforementioned entrance fee will be halved if the candidate is a former shareholder who has already paid an entrance fee. There is no reduction in the entrance fee for the spouse.

This entrance fee and the pro rata annual subscription remain the property of the Club. Children and grandchildren of current shareholder members who have been members of the club for more than 2 years and are under 35 years of age are exempt.

The successful candidate will be able to use the grounds and all the club facilities like all the shareholder members and under the same conditions, as a temporary member, until the acquisition of a share which must take place within a maximum period of 2 months following the approval of the Board of Directors and subject to having paid the entrance fee and annual subscription.

If the candidate fails to purchase a share within the said period, they will lose their membership and the right to use the facilities made available to shareholder members.

Sponsors are responsible for the proper conduct of their sponsored players. It is their responsibility to promote their proper integration and, among other things, to familiarise them with the respect for etiquette as well as the courtesy and positive behaviour that each member must demonstrate in order to contribute to the proper functioning of the club.

Any share of a shareholder who is not up to date with his or her membership fees may not be offered for sale by the club until the debt to the club has been settled.

The candidate must also hold a golf licence from the French Golf Federation and/or the country of residence and, in this case, provide proof of civil liability insurance.

2.3. Effects and Duration of Membership:

Membership confers on the member, provided that the membership fees are paid within the deadlines set by the Board of Directors, the right to use the golf facilities during business hours and according to the conditions set out in these internal regulations, a copy of which is given to the member and the latest updated version of which is displayed at the golf course.

The prospective member will also be given a copy of the statutes of the Company and the Sports Association.

Members may move freely on foot or by golf cart on the rest of the property under their sole responsibility. Any other means of transport is prohibited.

The SA has sole authority to determine which organisation will manage its facilities. It may do so itself or entrust this management to third parties, which it may freely choose or replace.

Members are informed that any change in the way the facilities are managed or in the natural or legal person responsible for management may result in significant changes in the nature and specificity of the facilities, without calling into question the membership contract.

Membership is valid for the duration of the subscription, even in the case of payment in instalments, which will result in an additional annual fee decided by the Board of Directors, if accepted.

No refunds, even partial, will be given for non-use of the golf course.

When a share is sold, the current year's membership fee will be refunded pro rata temporis from the end of the current month by the buyer.

Administrative fees, the amount of which will be set annually by the SA, will be invoiced to the seller, who will no longer have access to the club's facilities as a member from the date of the sale of his share.

2.4. Members' guests

- a.** Any member (with the exception of children and grandchildren of shareholder members) may invite guests to use the club facilities. When making the reservation, the shareholder member must provide the full names and playing levels of each of his/her guests. It is also advisable to provide your email address to reception for the purposes of monitoring the Guest List.
- b.** The inviting member is responsible for his guests and must accompany them on the course, ensuring that his guests comply with the Internal Regulations.
- c.** A suspended or excluded member may not be invited.
- d.** Upon arrival, the inviting member must present all guests to reception. Guests may access the course and its facilities a maximum of 12 times per year at the member guest rate. The Board of Directors reserves the right to modify this number. The shareholder is responsible for paying the green fee for their guest and for the number of visits to our club during the year.
- e.** All guest players must have their receipt issued by the secretariat or the proshop. This receipt must be presented to the 'Caddy Master' and the 'Starter' as well as to any member of the staff of the S.A. or a member of the Board of Directors upon request.
- f.** All guests must hold a FFG golf licence or an approved licence and have a sufficient knowledge of golf etiquette and the game of golf.

2.5 Member's Representative

2.5.1 Legal entity

If the member is a legal entity, it must designate a natural person representative who will be the sole person entitled to benefit from the rights granted to members. This representative of the legal entity must necessarily be a shareholder, employee or corporate officer of the said legal entity.

2.5.2 Joint ownership through inheritance

In the case of joint ownership of an estate, only one of the joint owners may be a member. The joint owners must therefore designate from among themselves the joint owner who will be the member.

2.5.3 Special regulations for children and grandchildren of shareholder members under the age of 35

These members will have the same rights and duties as a shareholder member, with the following exceptions:

They will not be able to:

- Benefit from the right to have guests at the reduced rate.
- Benefit from agreements made by the Company with partner clubs or any other agreement that may be made by the Company with other organisations.

- Participate in sponsored competitions if the number of places is limited, with priority given to shareholder members.
- Reserve tee times at peak times. Defined by the management in mutual agreement.
- They will benefit from a reduced membership fee under the conditions set each year by the Board of Directors.

Art. 3 ANNUAL MEMBERSHIP FEES

3.1. Members

The call for subscriptions to the Société Anonyme du Golf is sent to members by the S.A. no later than 15 December for the following year. The amount of the annual subscription to the Company is determined by its Board of Directors. Membership fees are payable within 30 days of the call for payment. A surcharge determined by the Board of Directors will be applied in the case of later payments or requests for payment in instalments. The Board of Directors reserves the right to deny access to the course and facilities to any member who has not paid their membership fee, even in part.

3.2. Couple rate

The 'couple' rate applies to married couples and other couples sharing the same home and providing proof of an identical address. Only shareholder members can benefit from the household rate, which will be determined each year by the Board of Directors. New shareholders in the form of a company as of the date of these internal regulations will not be eligible for the household rate.

3.3 Concession of playing rights

The Company's shareholders may grant their playing rights to a third party (hereinafter referred to as the 'Concessionaire').

The Concessionaire must be approved in advance by the Board of Directors.

There are two types of concessionaires:

Concessionaire A, whose aim is to acquire a share in the SA in the short term, must pay the company administrative fees equal to 50% of the entry fee set out in Article 2–2 of these regulations. If the concession holder acquires a share in the company within one year of signing the concession contract, the amount of the administrative costs will be deducted from the amount of the entry fee referred to in Article 2–2 above. If a share is not acquired within this period, the administrative costs will be definitively retained by the Company.

The Concessionaire shall have the same rights and duties as a shareholder member for the duration of the concession of the right to play.

The Type B concessionaire whose aim is to be able to play for a defined period at Cannes Mougins but who does not necessarily wish to acquire a share in the SA ultimately will have to

pay the company, in addition to the annual subscription, administrative costs amounting to €1200. This concession cannot last for more than two seasons, i.e. a maximum of 24 months.

However, the Concessionaire will not be able to benefit from agreements concluded by the Company with partner clubs or from any other agreement that may be concluded by the Company with other organisations. Similarly, this Type B concessionaire will not benefit from a reduction at the restaurant and/or proshop, nor from the member guest rate for his or her guests.

3.4 – Death of a shareholder

In addition to article 2.5.2 and in accordance with articles 9.3 and 9.4 of the statutes, the shareholder member is obliged to pay an annual subscription. In the event of death, the membership is cancelled with the person but the estate is liable for current and future subscriptions until the transfer or sale of the share.

Art. 4 USE OF THE SPORTS FACILITIES

4.1. General

The Cannes-Mougins Golf Country Club is a private club with restricted access.

Use of the golf course's sports facilities is reserved exclusively for members, their guests and visiting golfers who have paid their green fees, up to a limit of 12 times per year and by way of derogation from the persons listed below in the paragraph 'conditions of access to the course.'

Shareholder members must always have priority when it comes to booking.

With the exception of companions authorised by the management, non-golfers are not allowed on the course for safety reasons.

All the paths connecting the holes are part of the course and are therefore off-limits for walking.

Animals are not allowed on the golf course or driving range, however dogs are tolerated on the south terrace of the restaurant on a lead.

The club is not liable in the event of an accident occurring as a result of failure to comply with these rules.

Adults are responsible for children accompanying them at all times. Prams and pushchairs are not allowed on the course.

Proper attire is required on the course, the driving range and in the Club House. (See appendix)

The Cannes-Mougins Golf Country Club is not responsible, under any circumstances, for the theft, disappearance or destruction of valuables, cash, jewellery or bags on the course.

4.2. Conditions of access to the course:

4.2.1 The following may also use the course and sports facilities:

1. Professionals and similar:

All golf professionals/coaches who do not have a contract with the Cannes Mougins Golf Club (salaried or freelance contract, Pro Circuit contract, clause in the contract of a Pro Circuit for their coach) have a maximum of 12 visits per year for any reason (alone, with a member, a green fee, another pro, etc.), including three free visits per year and nine guest visits, except with a member shareholder (12 free visits).

If a pro wishes to play more at the Cannes Mougins Golf Club, he will have to pay a membership fee for the season, the amount of which is set each year by the Board of Directors. (See amount)

2. Members of partner clubs under the conditions defined by the Board of Directors

3. Outside players in interclub competitions may use the facilities according to the competition rules.

4. Elite players representing the club in national or regional competitions and paying the same subscription as the children or grandchildren of members. A former elite player of the club may only benefit from this type of subscription for a maximum of 2 or 3 years after leaving the teams, according to the assessment of the Board of Directors.

5. Students of the golf school (regulated access) who are up to date with their registration will be able to access the facilities during the golf school's opening hours.

6. Students of the golf school who are neither children nor grandchildren of members will be able to access the facilities outside of the golf school's opening hours by paying a membership fee, the amount of which will be set by the board of directors each year.

7. Persons specially authorised by the Board of Directors in the context of regulated sponsorship operations, as well as guests of the Management.

8. Persons who can benefit from free admission up to 3 times a year (e.g. golf course managers, presidents of AS, golf course employees, presidents of the FFG, etc.).

9. External players wishing to take a guided round with the Pros attached to the GCCCM will be able to access the course under the same pricing conditions as members' guests (IR 2-4-d).

The Pros will be responsible for their students and must be present for the entire duration of the service. In the event of a breach of the IR, the teachers will be jointly and severally liable.

10. External players participating in competitions organised by the French Golf Federation, the Paca Golf League or the Club in accordance with the customs and practices of the federal bodies may use the facilities in accordance with the competition rules (FFGolf Vademecum). Any breach of the GCCCM's rules and regulations will result in the player's suspension from the competition. The player will not be entitled to any refund or compensation.

4.2.2 Regulations

- a. All players undertake to respect the rules of golfing etiquette (see appendix).
- b. All players are required to book their tee time in advance. They are also required to report to Reception before teeing off in order to find out about the course conditions. No exceptions.
- c. Guests and visitors must pay their green fees at the reception desk before entering the course and must present a document proving their identity and their level of play. The minimum level of play required to play on the course is determined by the Board of Directors and is currently limited to 36.
- d. Players must respect their starting times. Any player who arrives late for the start has no priority and must comply with the instructions of the starter and/or the reception desk and may resume a start according to the availability at the time.
- e. If a player arrives less than 5 minutes before his starting time, the starter will be entitled to start the next game that is ready.
- f. Members may reserve their tee time **ONE MONTH** in advance; any repeated unauthorised absence will result in a warning before a sanction is imposed by the ethics committee.
- g. Members wishing to join a group of 2 or 3 people already formed must first obtain the agreement of those people
- h. Mobile phone use is tolerated with discretion in the clubhouse and on the course.

4.2.3 Insurance

- a. Players licensed by a golf federation that is covered by a collective civil liability insurance policy may use the sports facilities. This licence must be presented at reception.
- b. Non-licence holders and foreigners must provide proof of third-party insurance covering them for the risks incurred in this sport.
- c. Club instructors may accompany uninsured non-licence holders on the course under their full responsibility and insurance cover.
- d. Those accompanying players on the course assume all risks incurred under their full responsibility.
- e. All damage caused by golf balls to neighbouring properties or to persons or vehicles on public roads must be reported to Reception. Such damage is covered by the insurance included in the FFG or foreign licence or the civil liability insurance (a. and b. of this article).

4.2.4 Other

- a. All players on the course must have their own equipment (one golf bag per player).
- b. Only the starter or the reception desk are authorised to grant a start on a hole other than the start of hole 1.
- c. Individual players have no priority.
- d. Competitive games have priority over other games.
- e. Games that have started the course from the first tee have priority.
- f. Games that have completed the full course have priority.
- g. Any game that is at least one hole behind must give way to the next game.
- h. Games with more than 4 people are not allowed.
- i. Players are requested to stop at the snack bar between holes 8 and 9 for a maximum of 10 minutes if there are players behind them. The next group may not join in if the previous group has stopped, unless the previous group has given prior consent.

4.3. Driving range

- a.** The driving range is reserved for members, their guests, daily green fee players and the pupils of the teachers (exclusively during or immediately before or after their lesson).
- b.** The use of practice balls is strictly forbidden outside the practice area.
- c.** The use of the grass area is reserved for shareholder members during the period when it open. Selected elite players may, however, use the area, with a limit of three people at a time, as well as the Professionals on the DP World Tour.
- d.** It is forbidden to use clubs that do not comply with the instructions posted on the driving range and that can send balls beyond the boundaries of the driving range. Young people between the ages of 13 and 25 are not allowed to use woods on the driving range, except in the presence of a Club instructor.... (handicap limit?)
- e.** It is forbidden to pick up practice balls for training.
- f.** Players must hit their balls along the centre line of the driving range to avoid crossfire and accidents.
- g.** Members will be given a free practice card; a new card will be charged if lost. Guests and visitors will be given a QR Code by the Proshop.
- h.** Practice balls are the property of the golf club. Theft of practice balls may result in prosecution.

4.4 Training outside the areas provided for this purpose

In exceptional circumstances, a training session may be authorised on the course, subject to acceptance by the management or reception, depending on the number of people present (day and time).

Outside the scope of lessons with a Club instructor, only one player may play a maximum of two balls.

Under no circumstances is an additional training shot authorised if the next party is waiting to play.

Given the short length of the driving range, which does not allow good players to practise their drives in particular, exceptional driving sessions on the course will be allowed under the following conditions:

- Mandatory prior request and authorisation from the management (assistant or director), who will determine the location and duration.
- A maximum of 10 drives for 2 players will be accepted before going to retrieve the balls on the fairway (i.e. 20 balls) - renewable for the duration granted.
- Use of a tee compulsory
- Unless authorised by the management or the greenkeeper, tees that do not have tee markers are not allowed to be used.
- These short sessions must not interfere with the smooth running of play for other parties.

This rule applies to all high-level players at the discretion of the Management or the Club's teachers. The management reserves the right to refuse all or part of it without having to justify the reason.

4.4. Schedules

Timetables Course: The timetables for use of the course are set by the Management of the Cannes-Mougins Golf Country Club in coordination with the Board of Directors of the SA. They may be modified by the Golf Management according to the needs of course maintenance, in the event of exceptional climatic conditions or in the event of a competition.

The Manager is responsible for the opening and closing of the course and the driving range on the advice of the greenkeeper.

No green fees may be sold at peak times, which must be defined by the Management in consultation with the greenkeeper: Tuesdays, Thursdays, weekends and public holidays.

During these slots, access to the course will be reserved exclusively for members, guests of members and members of clubs that have a partnership with the GCCCM, and for outside players during interclub competitions.

Tee times: Opening and closing times are displayed in the Club House and on the driving range. For maintenance or adverse weather reasons, the Director, in consultation with the greenkeeper, may decide to temporarily close the course or restrict its use.

4.5. Playing time - Reference - Slow play (see appendix)

In the event of congestion on the course, the starter or the course marshal are authorised to take all necessary measures to resolve the situation (including regrouping the groups).

4.6. Golf carts

- a.** Only golf carts belonging to the golf club or hired from the club are authorised. The use of personal vehicles is prohibited.
- b.** The use of golf carts on the course is strictly reserved for golfers during play.
- c.** The golf manager, after consulting the greenkeeper, may prohibit the use of golf carts off the roads in order to preserve the course. This prohibition may be extended to trolleys.
- d.** Only adults with a driving licence are authorised to drive a golf cart.
- e.** Buggy drivers are responsible for any damage to the terrain and/or vehicle caused by driving unsuitable for this type of vehicle.
- f.** Any damage or accidents involving a rental buggy must be reported to Reception.
- g.** Buggy users must strictly adhere to the route rules indicated on the course and the signage in place.
- h.** For safety and liability reasons, to protect the course and to speed up the game, the number of people and bags is limited to two per buggy (except for four-seater buggies).
- i.** Failure to comply with the rules of use and circulation of the buggies may result in a temporary suspension of the right to use the buggy for the offending member, after consultation with the ethics committee, and the immediate withdrawal of the buggy.
- j.** The use of a golf buggy hired on an annual basis is only authorised for the person named in the hire contract, as well as their spouse and children over the age of 18 who hold a driving licence.

4.7. Compliance with and Application of these Regulations

On the course, the ‘commissioner’ or ‘Marshall’ is responsible for the application of the Internal Regulations. Any behaviour contrary to the ethics and etiquette of the game of golf must be reported to him. The commissioner is the only person, along with the Management and the members of the Board of Directors, authorised to make comments to players about their behaviour, in particular slow play, and may take any decision he deems useful for the well-being of the players. If necessary, he must submit a report to the Management for any serious incident or repeat offence. The Management may then request a meeting of the Ethics Committee, if it deems it necessary.

Art. 5 - SPORTS ASSOCIATION

The Sports Association organises the club competitions in collaboration and with the agreement of the PLC and by delegation.

It represents the club in national and regional competitions and manages the members' indexes.

Consequently, any member wishing to participate in competitions and have their index managed must join the Sports Association.

Art. 5 bis – COMPETITIONS

5.1 The rules applied are those established by the Royal & Ancient Golf Club of St Andrews, followed by any recommendations from the French Golf Federation and the Club's local rules.

5.2 The SPORTS ASSOCIATION organises competitions in coordination with the Company. For its part, the SA keeps the SA informed of the events it hosts.

The competition calendar is prepared by the SA and the AS in coordination and with the final agreement of the SA.

External competitions are not allowed at weekends, with the exception of competitions organised by the SA.

5.3 Registration for competitions is done by email or by the dedicated smartphone application. In some cases, it can be done at the Club House or the Pro Shop on the posters reserved for this purpose.

5.4 The entry forms indicate the type of game, the starting times, the registration deadline and the entry fee. The closing date for entries is two days before the competition, no later than midday (12.00).

5.5 The starting order is decided and displayed by the organiser by 15:00 at the latest on the day before the competition. For individual competitions, the starting order is decided by the players' index numbers in ascending order. No changes to the starting order are permitted after the draw.

5.6 Entry fees are collected at the reception or proshop before the player's departure. Score cards are handed out at this time. The fees are due to the club even when the competitor does not show up at his/her start (unannounced forfeit). Any 'no show' may result in a temporary suspension from subsequent competitions.

5.7 Competitors must be at the tee at least 5 minutes in advance, under penalty of disqualification.

5.8 The commissioner may notify the organisation of any cases of slow play in order to take any appropriate sanction (penalties, invitations to pick up the ball to take the next shot, etc.). Each competition may be subject to specific rules validated by the President of the AS.

5.9 The results are announced and displayed in the Club House after the end of the competition and published on the club's website. Ties are broken in accordance with the competition rules and those of the F.F.G.

5.10 Only the winner(s) present at the prize-giving ceremony may receive their award.

5.11 Only members who have paid their annual AS membership fees, as well as their guests if applicable, may participate in competitions organised by the AS.

5.12 Some competitions may be open to members' guests and visitors.

Art. 6 - CLUB HOUSE and other premises

The Cannes-Mougins Golf Country Club is not responsible, under any circumstances, for the theft, disappearance or destruction of valuables, cash, jewellery, bags, or the contents of clothing and personal bags left in the changing rooms or deposited elsewhere.

In accordance with the law, smoking is prohibited in all enclosed or covered areas.

Children under the age of 10 must be accompanied by an adult responsible for their safety and behaviour in order to access the facilities and courses.

Restaurant

The bar and restaurant are available to members and visitors. The members' terrace is strictly reserved for shareholder members and their guests. Clean golf shoes are tolerated. Shoes with spikes are strictly forbidden.

The PLC authorises members to have an account at the restaurant - accounts may not have a debit balance of more than €100 - once this amount is exceeded, a reminder will be systematically issued by the PLC.

Bridge room and seminar room

Access to the bridge room and seminar room is reserved exclusively for members and their guests. Members must reserve the room in advance to ensure its availability and must bring their own equipment. The club reserves the right of priority in the event of rental. The seminar room may also be reserved by members or rented to outside organisations/individuals. The free use of rooms by shareholder members must be submitted to the Management for approval.

Changing rooms

The club provides players with lockers and individual safes. The Board of Directors will set the terms and conditions each year. It is up to each player to make sure that their locker is locked when they leave the changing room. The club is not responsible for the theft, disappearance or loss of items and clothing stolen from the changing room.

Visitors' changing rooms are not accessible to members who do not have a changing room.

Caddy House

The club provides members with a room in which to store their bags and trolleys. The Board of Directors will set the terms and conditions each year. This room is locked when the club closes. The club's liability is limited to theft by breaking and entering, by the use of false keys or committed with violence against the person of the insured, his employees or players.

For information, each member is informed that the value of the equipment (clubs and trolley) is limited in the event of a claim to €1,000 (value to be determined by an expert) per member, if the Golf Club's liability is proven.

For any value above this amount, it is up to each member to take out specific personal cover if they wish.

To avoid any misunderstanding, only the 'caddy master' is authorised to enter these premises.

Car park

The car park spaces are reserved for Golf customers. A car park exclusively reserved for club members is at their disposal. On certain occasions (major competitions, Pro-Am, etc.) the Golf Management reserves the right to open this members' car park to facilitate the reception of competitors.

The club declines all responsibility in the event of theft, damage or any other loss.

Article 7 - CLUB STAFF

The management of the Club Staff is the exclusive responsibility of the Director by delegation of the Board of Directors. Any dispute between the Staff and a user must be settled by the Director. Under no circumstances should a Member intervene in the work of the Staff to impose any decision whatsoever on them. Courtesy and respect apply reciprocally.

The work of the gardeners is normally scheduled to cause as little inconvenience as possible to the players. However, as this essential work is subject to the vagaries of the weather, it is sometimes necessary to show understanding.

Art. 8- DISCIPLINE AND SANCTIONS

All members undertake to strictly observe the established rules and to ensure that they are respected by their children or guests. Any breach of the established rules, of golfing ethics and etiquette in general and of the rules of propriety may be subject to observation by the members of the board of directors and by the staff and to sanctions by the ethics committee. The course commissioner is authorised to make any remarks to players on the course who do not respect the defined rules. Any serious or repeated case or situation by the same persons will be submitted to the ethics committee

Art. 9-COMMITTEES

The Board of Directors or the President may appoint committees specifically charged with the study of a particular question or the management of activities necessary for the life of the Club.

There is no limit to the number of these committees.

The committees shall operate according to the following principles:

1. All members of each committee shall be shareholders, proposed by the president or a board member, and approved or rejected by the board of directors by simple majority. One or two board members shall automatically be members of a committee. There shall be a maximum of five committee members, except for the grounds committee. Its composition must be diverse. The chair of each committee is a board member or another shareholder
2. Shareholders who have or have had legal disputes with the club cannot be members of a committee

3. Each committee may invite non-shareholder members, employees, or external stakeholders to some of their meetings to contribute, but they are not members of the committee
4. Each committee's recommendations for improvement will be forwarded to the director, who will submit them to the Board for approval, modification or rejection.
5. The committees do not have a specific budget.
6. The members of each committee may not give any direct or indirect orders, directives or instructions to the staff.

The minutes of each meeting must be sent to the members of the Board of Directors.

Art 9-1 ETHICS COMMITTEE. NON-COMPLIANCE WITH THE INTERNAL REGULATIONS

The Ethics Committee rules on the actions of any Member that are likely to compromise the interests or image of the club or its Members, as well as for any breach of the provisions of the statutes and the Internal Regulations when any amicable negotiation has failed.

The operating principles of the committee are as follows:

1. All members of the commission are shareholders, proposed by the president or a member of the council, and validated or rejected by the board of directors by a simple majority.
2. The president of the SA, as well as of the AS, are automatically members of the commission.
3. One or two directors of the council are automatically members of the commission.
4. The commission is composed of a minimum of 5 and a maximum of 8 members.
5. In case of absence, their representatives, who must necessarily be shareholders of the Company and in compliance with the operating principles, must be duly authorised for this function.
6. Each authorisation can only be given for a specific meeting of the Ethics Commission. The presence of at least 5 members of the Ethics Commission (full or represented) is necessary for the validity of the deliberations.
7. Its composition is diverse.

8. The chairman of the commission is a member of the board or another shareholder, appointed by the members of the commission at the 1st meeting and renewable every year. The chairman cannot have more than 3 years of chairmanship.
9. Shareholders who have or have had legal disputes with the club may not be members of the committee. If a shareholder is in legal dispute with the club, he or she may not be a member of the committee.
10. If a member of the committee enters into a legal dispute with a shareholder, and that shareholder is summoned by the ethics committee, the member of the ethics committee must be recused from the case.
11. Summonses will be issued within 10 calendar days after the date on which the damage is known and the reasons for the summons must be stated in writing.
12. The Ethics Committee will respond within one month of its meeting.
13. The committee does not have a specific budget.

The Ethics Committee may be approached by the President of the Ethics Committee following a complaint from one of the members, or directly by the President of the Board of Directors, or any member of the Board of Directors or the golf director if any amicable negotiation with the Director has failed and who will inform the Board of Directors.

The Chairman of the Ethics Committee is responsible for receiving complaints from members, informing the members of the committee of the follow-up he wishes to give to these requests, and convening a meeting of the committee within the deadlines. The chairman is responsible for reporting on the meeting and responding to the persons concerned.

The Ethics Committee may be called upon to deal with the following matters, although this list is not exhaustive:

Theft of or damage to club facilities.

Theft of or damage to member files, communication tools, IT and video equipment.

Antisocial behaviour contrary to the basic rules of courtesy.

Sending emails calling into question the probity of the board of directors and general management.

Any controversy regarding the board of directors and the holding of general meetings.

- Spreading rumours that seriously undermine the integrity of the club

- Interfering in the management of the club directly or indirectly.

- Manifestly unlawful disturbances
- Inappropriate behaviour towards members, visitors or staff.
- The misuse or personal use of the website, member files, member email addresses or any other site originating from the Club. (GDPR rules)
- Any unilateral commercial approach to club members not authorised by the Board of Directors or its representative.
- Failure to comply with the rules of golf, etiquette and internal regulations

Any act whatsoever against the Company or one of the members that could incur the perpetrator's civil or criminal liability.

The Ethics Committee rules on the alleged offences after having received and heard all the parties concerned. It may seek advice from the club's lawyer on the nature and wording of any sanction.

It is specified that the debates before the Ethics Committee will be held in French. Anyone who so wishes may, at their own expense, be assisted by a translator. The Ethics Committee may or may not authorise the presence of an advisor during the debates to assist the accused person(s) at their own expense, without having to justify this. Neither the translator nor the advisor may in any way intervene or participate in the debates.

The Ethics Committee must impose the appropriate sanctions.

The sanctions that may be imposed are as follows:

- Verbal warning
- Written warning
- Reprimand
- Temporary withdrawal of membership
- Permanent withdrawal of membership

Sanctions are decided by majority vote. Therefore, five votes must be cast in favour of the sanction imposed.

The sanctions must be notified in writing to the interested party by registered letter or delivered by hand within one month of the meeting. They may be posted and published in the club newsletter after an appeal.

Only the temporary or permanent withdrawal of membership may be appealed to the board of directors within fifteen days of notification of the sanction. The appeal is mandatory before taking legal action.

The appeal does not have suspensive effect and during this period, the sanctioned person will not be able to use the facilities.

The appeal will be brought before the Board of Directors, which will have to hear all the parties concerned again. In the event of an appeal to the Board of Directors, any director who was present or took part in the vote of the Ethics Committee must be represented by another club member. ~~The President~~ will convene the member by email at least 15 days in advance. Decisions of the Board of Directors ruling on appeals against decisions of the Ethics Committee must be taken by a $\frac{3}{4}$ majority.

Any temporary or permanent withdrawal of membership does not entitle the member to a refund of the membership fee already paid or any related expenses (changing room, golf cart, etc.).

After consultation with the Ethics Committee, each year at the general meeting of the SA's shareholders, the Chairman of the Ethics Committee will, if necessary, read a report on the Ethics Committee's activities for the past year.

Any legal recourse against one or more decisions of the present committee may only be made after referral to and decision by the Board of Directors, which constitutes an internal recourse.

The SA confers full power on its directors and staff to enforce these regulations and reserves the right to refuse membership to the club or the issue of a green fee.

Art 10 Communication of these Internal Regulations and display

These Internal Regulations will be signed by all new Members, clearly displayed in the clubhouse and in the junior clubhouse, and available on the website.

These regulations were adopted at the Board of Directors meeting of 28 February 2025.